

Environmental Policy

Introduction:

The Flooring Group has existed as a family business since 1973. Through its supply & installation of residential and commercial floorings, The Flooring Group understands that its activities have an impact on the environment. In all our activities, working practices and business relationships, we are committed to protecting, conserving and enhancing all aspects of the environment over which we have control or influence.

The Flooring Group purchases products from manufacturers and suppliers accredited and compliant with the ISO14001 standard. The business is a supplier & installer of screeds, resin floor, safety flooring, rubber, sheet vinyl, vinyl tiles, wood floor, carpet broadloom, carpet tiles and wall cladding. The Flooring Group's Environmental Policy states its environmental concerns and objectives; further it notes the considerable efforts already taken to conserve the environment wherever possible.

How Our Activities Impact On The Environment:

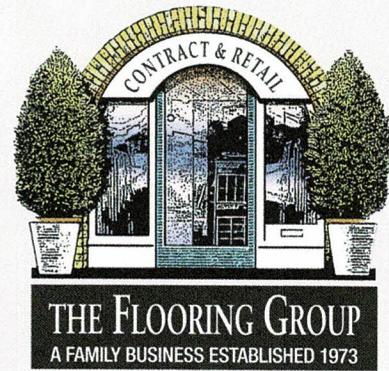
The main environmental impacts of the business include greenhouse gas emissions from transport use, depletion of natural resources from the use of paper resources and the use of electricity for IT equipment.

'We acknowledge that our operations result in emissions to air and water, and the generation of waste'.

Our Efforts To Be Environmentally Responsible:

The Flooring Group has identified several aspects in which the business looks to reduce our environmental impact;

- Energy
 - Showroom lights are turned off in the evening with the exception of some display lighting.
 - All electrical equipment is turned off prior to showroom closure.
 - Most of our showrooms have eco-friendly lighting.
- Water
 - Tap drips are monitored.
 - Water use is minimised in buildings and processes.
- Waste & Recycling
 - Paper is re-used where possible.
 - Wastage is collected Bywaters in carrier bags..



- COMMERCIAL DIVISION -

Hardwood Floors, Amtico,
Marmoleum, Dalsouple Rubber,
Carpets and Natural Floor Coverings

SHOWROOM

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Website: www.theflooringgroup.co.uk

INSTALLATION ENQUIRIES

Email: installations@theflooringgroup.co.uk



The Flooring Group Ltd
The Islington Flooring Company
The Hampstead Flooring Company
The Kensington Flooring Company
The Knightsbridge Flooring Company
The Fulham & Chelsea Flooring Company

Incorporated in England and Wales

Registered in London at
27 Grasmere Avenue, London W3 6JT
VAT registration number 769 9982 30

- Site wastage is collected by Junkwize.
- Records are collated of company waste where applicable.
- Site deliveries of products ensures less waste & emissions.
 - Resource Use
- Due to online systems, there is limited paper use.
 - Batteries are recycled.
 - Product purchases all comply with EU environmental regulation.
- The risk of pollution is prevented or minimised wherever possible.
 - Transport
 - Public transport is the most-used form of transport by staff and encouraged wherever possible.
- The Flooring Group brings apprentices through the business wherever possible. This approach ensures local staff often walk or cycle to work.
 - Procurement
 - The Flooring Group purchases products from suppliers which comply with environmental regulations.

Legal Compliance- We regularly check to ensure we are legally compliant.

Environmental Objectives & Targets: Our main objectives and targets include reducing expenditure and resource use, cutting energy bills, increasing environmental awareness in staff and working towards compliance to international standards such as ISO 14001. Our Targets include.

During 2018 and 2019, (The Flooring Group Ltd) aims to:

- reduce our consumption of paper resources by a further 2%
 - reduce electricity consumption by 2%
 - increase our levels of recycling by 10%
- inform all staff, customers and suppliers of our commitment to reducing our environmental impact

Actions To Be Taken To Achieve These Targets:

We aim to achieve our objectives by informing all customers and suppliers about our environmental policy by January 2020 and, thereafter, all new customers and suppliers. We will also ensure that all employees receive training in environmental responsibility and introduce a waste management system by June 2018 the aim, to reduce the amount of waste being produced and disposed of.

We aim to achieve our objectives by informing all customers and suppliers about our environmental policy and, thereafter, all new customers and suppliers. We will also ensure that all employees receive training in environmental responsibility in order to reduce the amount of waste being produced and disposed of.

We have taken actions to lower our environmental impact through several good practice actions we have introduced.

- Minimising waste through double sided printing and reuse of materials
- Lowering energy use by installing energy efficient lighting
- Using display lighting in the showroom at night.
- 50% Local staff employed
- Staff use of public transport wherever possible
- Use local suppliers to minimise delivery transport impact

Policy Reviews: We are committed to maintaining high standards and ensuring continual improvement. This includes an annual review and updating of the policy and will require a number of staff to be involved.

Progress against these objectives will be monitored through regular management meetings. The environmental champion will be in charge of organising and undertaking these reviews, and embedding subsequent updates into the policy and procedures.

Backing of Senior Management:

This commitment comes from all levels of our organisation, including a signature from senior management.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

Signed:  Ben Hawkes, Managing Director

Date: 11/01/2019

Monitoring Policy

The policy will be monitored on an on-going basis, monitoring of the policy is essential to assess how effective the Company has been.

Reviewing Policy

This policy will be reviewed and, if necessary, revised in the light of legislative or codes of practice and organisational changes. Improvements will be made to the management by learning from experience and the use of established reviews.

Policy review [December 2019]
date:

Policy Amendments

Should any amendments, revisions, or updates be made to this policy it is the responsibility of the Company senior management to see that all relevant employees receive notice. Written notice and/or training will be considered.

Additional Information

If you require any additional information or clarification regarding this policy, please contact your manager. In the unlikely event where you are unhappy with any decision made, you should use the Company's formal Grievance Procedure.

To the extent that the requirements of this policy reflect statutory provisions, they will alter automatically when and if those requirements are changed.